

CLAIMS

We claim:

[c1] A method in a computer system for providing information related to recruiting a foreign national employee for employment by a foreign division of a domestic-based company, the foreign division being located in a host country, the method comprising:

receiving a request for a user interface display page from a user computer;

in response to the received request, providing the requested user interface display page to the user computer, the requested user interface display page being configured to receive employee information;

receiving the employee information from the user computer; and

in response to the received employee information, providing recruiting information to the user computer.

[c2] The method of claim 1 wherein:

the requested user interface display page is configured to receive an employee type and a host country;

the received employee information includes the employee type and the host country; and

in response to receiving the employee type and the host country, information related to recruiting the employee type in the host country is provided to the user computer.

[c3] The method of claim 2 wherein the employee type is either leased or local national.

[c4] The method of claim 3 wherein the leased employee is an employee who is at least partially represented by an agent during the employment process, and the local national employee is an employee who is not represented by an agent during the employment process.

[c5] The method of claim 1 wherein, in response to the received employee information, a list of topics related to recruiting the foreign national employee is provided to the user computer, at least one of the topics being related to employee compensation, employee benefits, domestic-based training or visa preparations.

[c6] The method of claim 1 wherein, in response to the received employee information, a list of topics related to recruiting the foreign national employee is provided to the user computer, the method further comprising:

receiving a selection of at least one of the topics from the user computer;

and

in response to receiving the at least one topic selection, providing

information related to the at least one topic to the user computer.

[c7] The method of claim 6 wherein the provided information related to the at least one topic includes static content and at least one blank form.

[c8] The method of claim 6 wherein the provided information related to the at least one topic includes static content or at least one blank form.

[c9] The method of claim 6 wherein the provided information related to the at least one topic includes at least one blank form, the at least one blank form being configured to receive information related to the foreign national employee and being printable in hard copy form, electronically savable to a computer-readable medium and electronically transferable to a remote computer system.

[c10] The method of claim 6 wherein the provided information related to the at least one topic includes at least one blank form, the at least one blank form being configured to receive information related to the foreign national employee and being printable in hard copy form, electronically savable to a computer-readable medium or electronically transferable to a remote computer system.

[c11] The method of claim 6 wherein the provided information related to the at least one topic includes at least one blank form, the at least one blank form being configured to receive information related to the foreign national employee and being usable for procuring a visa.

[c12] The method of claim 6 wherein the provided information related to the at least one topic includes at least one blank form, the at least one blank form being configured to receive information related to the foreign national employee and being usable for determining tax status.

[c13] The method of claim 6 wherein the foreign division is located in the host country and the domestic-based company is based in a home country, and wherein the provided information related to the at least one topic includes

information related to temporary relocation from the host country to the home country.

[c14] A method in a computer system for providing information related to employee recruitment, the method comprising:

receiving a request from a user computer for information related to recruiting a foreign national employee for employment in a foreign country;

in response to the received request, providing to the user computer information related to recruiting the foreign national employee for employment in the foreign country.

[c15] The method of claim 14 wherein:

the request for information related to recruiting the foreign national employee includes an employee type and the foreign country in which the foreign national employee will be employed; and

in response to receiving the employee type and the foreign country, information related to recruiting the employee type in the foreign country is provided to the user computer.

[c16] The method of claim 15 wherein the employee type is either leased or local national.

[c17] The method of claim 16 wherein the leased employee is an employee who is at least partially represented by an agent during the employment process, and the local national employee is an employee who is not represented by an agent during the employment process.

[c18] The method of claim 14 wherein, in response to the received request, a list of topics related to recruiting the foreign national employee is provided to the user computer, at least one of the topics being related to employee compensation, employee benefits, domestic-based training or visa preparations.

[c19] The method of claim 14 wherein, in response to the received request, a list of topics related to recruiting the foreign national employee is provided to the user computer, the method further comprising:

receiving a selection of at least one of the topics from the user computer;

and

in response to receiving the at least one topic selection, providing

information related to the at least one topic to the user computer.

[c20] The method of claim 19 wherein the provided information related to the at least one topic includes static content and at least one blank form.

[c21] The method of claim 19 wherein the provided information related to the at least one topic includes static content or at least one blank form.

[c22] The method of claim 19 wherein the provided information related to the at least one topic includes at least one blank form, the at least one blank form being configured to receive information related to the foreign national employee and being printable in hard copy form, electronically savable to a computer-readable medium and electronically transferable to a remote computer system.

[c23] The method of claim 19 wherein the provided information related to the at least one topic includes at least one blank form, the at least one blank form being configured to receive information related to the foreign national employee and being printable in hard copy form, electronically savable to a computer-readable medium or electronically transferable to a remote computer system.

[c24] The method of claim 19 wherein the provided information related to the at least one topic includes at least one blank form, the at least one blank form being configured to receive selected information related to the foreign national employee and being usable for procuring a visa.

[c25] The method of claim 19 wherein the foreign division is a foreign division of a domestic-based company, the domestic-based company being based in a home country, and wherein the provided information related to the at least one topic includes information related to temporary relocation from the foreign country to the home country for training.

[c26] A method in a user computer system for obtaining employee recruiting information from a server computer, the method comprising:

requesting a user interface display page from the server computer;

receiving the requested user interface display page from the server computer;

receiving employee information related to the received user interface display page from a user;

sending the received employee information to the server computer; and

in response to sending the received employee information, receiving employee recruiting information from the server computer.

[c27] The method of claim 26 wherein:

the user interface display page is configured to receive an employee type
and a country;

the received employee information includes the employee type and the
country; and

the received employee recruiting information includes information related
to recruiting the employee type for employment in the country.

[c28] The method of claim 27 wherein the employee type is either leased
or local national.

[c29] The method of claim 28 wherein the leased employee is an
employee who is at least partially represented by an agent during the
employment process, and the local national employee is an employee who is not
represented by an agent during the employment process.

[c30] The method of claim 26 wherein, in response to sending the
received employee information, a list of topics related to recruiting the employee
is received from the server computer, at least one of the topics being related to
employee compensation, employee benefits, domestic-based training or visa
preparations.

[c31] The method of claim 26 wherein the method is usable for obtaining
information related to recruiting a foreign national employee in a foreign country,
wherein:

the user interface display page is configured to receive an employee type
and a country;

the received employee information includes the employee type and the foreign country; and

the received employee recruiting information includes information related to recruiting the foreign national employee for employment in the foreign country.

[c32] The method of claim 26 wherein, in response to sending the received employee information, a list of topics related to recruiting the employee is received from the server computer, the method further comprising:

sending a selection of at least one of the topics to the server computer;
and

in response to sending the at least one topic selection, receiving information related to the at least one topic from the server computer.

[c33] The method of claim 32 wherein the received information related to the at least one topic includes static content and at least one blank form.

[c34] The method of claim 32 wherein the received information related to the at least one topic includes static content or at least one blank form.

[c35] The method of claim 32 wherein the received information related to the at least one topic includes at least one blank form, the at least one blank form being configured to receive information related to the employee and being printable in hard copy form, electronically savable to a computer-readable medium and electronically transferable to a remote computer system.

[c36] The method of claim 32 wherein the received information related to the at least one topic includes at least one blank form, the at least one blank form being configured to receive information related to the employee and being printable in hard copy form, electronically savable to a computer-readable medium or electronically transferable to a remote computer system.

[c37] The method of claim 32 wherein the received information related to the at least one topic includes at least one blank form, the at least one blank form being configured to receive selected information related to the employee and being usable for procuring a visa.

[c38] A computer system for providing information related to recruiting a foreign national employee, the computer system comprising:

means for receiving a request for a user interface display page from a user computer;

means for providing the requested user interface display page to the user computer in response to the received request, the requested user interface display page being configured to receive employee information;

means for receiving the employee information from the user computer; and

means for providing employee recruiting information to the user computer in response to the received employee information.

[c39] The computer system of claim 38 wherein:

the requested user interface display page is configured to receive an employee type and a host country;

the received employee information includes the employee type and the host country; and
the provided recruiting information is related to recruiting the employee type in the host country.

[c40] The computer system of claim 39 wherein the employee type is either leased or local national.

[c41] The computer system of claim 40 wherein the leased employee is an employee who is at least partially represented by an agent during the employment process, and the local national employee is an employee who is not represented by an agent during the employment process.

[c42] The computer system of claim 38 wherein the provided recruiting information includes a list of topics related to recruiting the foreign national employee, at least one of the topics being related to employee compensation, employee benefits, domestic-based training or visa preparations.

[c43] The computer system of claim 38 wherein the provided recruiting information includes a list of topics related to recruiting the foreign national employee, the computer system further comprising:

means for receiving a selection of at least one of the topics from the user computer; and

means for providing information related to the at least one topic to the user computer in response to receiving the at least one topic selection.

[c44] The computer system of claim 43 wherein the provided information related to the at least one topic includes static content and at least one blank form.

[c45] The computer system of claim 43 wherein the provided information related to the at least one topic includes static content or at least one blank form.

[c46] The computer system of claim 43 wherein the provided information related to the at least one topic includes at least one blank form, the at least one blank form being configured to receive information related to the foreign national employee and being printable in hard copy form, electronically savable to a computer-readable medium and electronically transferable to a remote computer system.

[c47] The computer system of claim 43 wherein the provided information related to the at least one topic includes at least one blank form, the at least one blank form being configured to receive information related to the foreign national employee and being usable for procuring a visa.

[c48] A computer-readable medium containing a display page for receiving information related to a foreign national being recruited for employment by a foreign division of a domestic-based company, the display page comprising:

- an employee type portion containing one or more fields for receiving information related to the foreign national; and
- a country portion containing one or more fields for receiving information related to the country in which the foreign division is located.

[c49] The computer-readable medium of claim 48 wherein the employee type portion includes an employee type field configured to receive either leased or local national.

[c50] The computer-readable medium of claim 49 wherein the leased employee is an employee who is at least partially represented by an agent during the employment process, and the local national employee is an employee who is not represented by an agent during the employment process.

[c51] The computer-readable medium of claim 48 wherein:
the employee type portion includes an employee type field configured to receive either leased or local national, the leased employee being an employee who is at least partially represented by an agent during the employment process, the local national employee being an employee who is not represented by an agent during the employment process; and
the country portion includes a country identification field configured to receive at least one of India, Mexico or Russia.

[c52] The computer-readable medium of claim 48 further comprising a user information portion containing one or more fields for receiving information related to a user of the display page.

[c53] The computer-readable medium of claim 52 wherein the user information portion includes at least one of a name field configured to receive a name of the user and an email address field configured to receive an email address of the user.

[c54] A computer-readable medium whose contents cause a computer system to provide information related to recruiting a foreign national employee, the information being provided by a method comprising:

receiving a request for a user interface display page from a user computer;

in response to the received request, providing the requested user interface display page to the user computer, the requested user interface display page being configured to receive employee information;

receiving the employee information from the user computer; and

in response to the received employee information, providing recruiting information to the user computer.

[c55] The computer-readable medium of claim 54 wherein:

the requested user interface display page is configured to receive an employee type and a host country;

the received employee information includes the employee type and the host country; and

in response to receiving the employee type and the host country, information related to recruiting the employee type in the host country is provided to the user computer.

[c56] The computer-readable medium of claim 55 wherein the employee type is either leased or local national, the leased employee being an employee who is at least partially represented by an agent during the employment process, the local national employee being an employee who is not represented by an agent during the employment process.

[c57] The computer-readable medium of claim 54 wherein, in response to the received employee information, a list of topics related to recruiting the foreign national employee is provided to the user computer, at least one of the topics being related to employee compensation, employee benefits, domestic-based training or visa preparations.

[c58] The computer-readable medium of claim 54 wherein, in response to the received employee information, a list of topics related to recruiting the foreign national employee is automatically provided to the user computer, wherein the method further comprises:

- receiving a selection of at least one of the topics from the user computer;
- and
- in response to receiving the at least one topic selection, providing information related to the at least one topic to the user computer.

[c59] The computer-readable medium of claim 58 wherein the provided information related to the at least one topic includes static content and at least one blank form.

[c60] The computer-readable medium of claim 58 wherein the provided information related to the at least one topic includes static content or at least one blank form.

[c61] The computer-readable medium of claim 58 wherein the provided information related to the at least one topic includes at least one blank form, the at least one blank form being configured to receive selected information related to the foreign national employee and being printable in hard copy form,

electronically savable to a computer-readable medium and electronically transferable to a remote computer system.

[c62] The computer-readable medium of claim 58 wherein the foreign national employee is being recruited for employment by a foreign division of a domestic-based company, the foreign division being located in a host country and the domestic-based company being based in a home country, and wherein the provided information related to the at least one topic includes information related to temporary relocation from the host country to the home country.